

BOARD ASSURANCE FRAMEWORK

Incorporating the revised Strategic Objectives 2021-2022

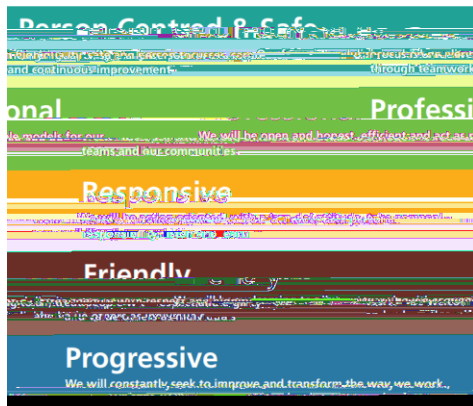
The Board Assurance Framework (BAF) has been revised and aligned to the new Trust Strategy and Strategic Objectives for 2022-2026.

Trust Vision

The Trust vision is to provide an outstanding experience for our patients, their families and the people who work for and with us.

Trust Values

The core values and behaviours to support the achievement of the Trust vision:



Strategic Objectives



STRATEGIC PRIORITY: POPULATION

Improving the health and well-being of the population we serve

Strategic Risk	
Risk of insufficient capacity and capability to deliver the required cultural change to meet the needs of the local population	
Current controls	<ul style="list-style-type: none"> Established performance monitoring and accountability framework Engagement with commissioners and system (Elective and Urgent Care Boards) Escalation processes in line with the Trust's OPEL status Weekly Delivery Group meeting Executive membership of Wiltshire Health and Care Recruitment process for vacant posts Executive engagement in all ICS workstreams Improving Together Programme Transformation, Innovation and Digital Board Board Committees BSW system capability workstream Digital Strategy Implementation Plan Shared Acute Alliance EPR Programme Board
Positive Assurance	<ul style="list-style-type: none"> Integrated performance report Performance review meetings with CCG Whole system reports (ICS) Performance reports to weekly Delivery Group Divisional performance reviews Model Hospital Benchmarking Acute Alliance reports BSW system capability reports BAF and CRR

CORPORATE OBJECTIVES 2021/22

Corporate Priority	Work Programme	Executive Lead
Recovery from Covid-19	Elective Recovery Programme QIA process to support decision making around increased activity and staffing models to support	Chief Operating Officer Chief Nursing Officer

Maternity staffing to achieve Continuity of carer standard (GC)	Awaiting National guidance		
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Linked Corporate Risk Register Risks to Population

Risk ID	Risk Title	Risk Score
6961	As a result of unclear governance arrangements regarding Health and safety, there is a risk that risks will not be identified and/or escalated appropriately resulting in insufficient risk mitigation which could lead to staff/patient harm.	16
6247	Inability to provide a full gastroenterology service due to a lack of medical and nursing workforce	15



	Design a Health and Wellbeing Strategy	31/03/2022	Chief People Officer (external support)
Lack of Culture and Leadership Strategy in response to the cultural diagnostic (GC)	Development of strategy	31/03/2022	Associate Director of OD&Learning

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STRATEGIC PRIORITY: PARTNERSHIPS

CORPORATE OBJECTIVES 2021/22

Corporate Priority	Work Programme	Executive Lead
Improving patient flow	Frailty Integrated Pathway	Chief Medical Officer
	Discharge improvement programme, including therapy rehab model	Chief Operating Officer
	Integration of Urgent Care services	Chief Operating Officer

Gaps in control / Assurance

Linked Corporate Risk Register Risks to Partnerships

Risk ID	Risk Description	Risk Score
6471	Shortfall in funding available (locally and nationally) for capital programme, leading to potential risk to safety and availability of buildings and equipment to deliver services	